

WORKSHOPS AT-A-GLANCE

TUESDAY, MAY 14

WORKSHOP SESSION 1

8:00 a.m. - 9:30 a.m.

20301 Keep It All Together, Keep It All Straight: Payroll Record Keeping Requirements	20302 The 10 Most Common Payroll Pitfalls	20303 Telecommuting: Wage and Hour/Taxation Issues	20304 Wages Owed to Deceased Employees	NEW 20305 Payroll and 401(k) – Outsourcing, Simplify and Protect	20306 Introduction to U.S. Nonresident Alien Tax Withholding	NEW 20307 Standardizing Global Payroll Processes	NEW 20308 Payroll in China and Hong Kong	PAID 20309 Unclaimed Property Reporting: What You Need to Know	NEW 20310 How to Establish a Shared Services Center	20311 Let's Talk: Giving Feedback	20312 Metrics: How to Begin to Tell Your Story	20313 Stand Up, Speak Out, Career Success!	NEW 20314 Digi...What? How to Prepare and Implement a Digitalization Strategy	NEW 20315 Putting Smart Intelligence to Work for You
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WORKSHOP SESSION 2

9:45a.m. - 11:15 a.m.

20401 Perform a Root Cause Payroll Analysis: Take Your Payroll Department to the Next Level	20402 The Infamous Rules Behind Direct Deposit and Same-Day ACH	20403 The Basics of Payroll Reconciliations	NEW 20404 Overtime Under FLSA: Regular Pay vs. Regular Rate of Pay – Are You Calculating Correctly?	NEW 20405 Tips and Tricks for Selecting Payroll Service Vendors and Systems	20406 Introduction to Stock and Stock Option Plans	20407 Change Management Strategies to Ensure Successful Projects	20408 Can You Afford the Global Payroll Compliance Risk?	NEW 20409 Global Money Moving Mania	20410 Canadian Payrolls, Taxation Issues	PAID 20411 Payroll/AP Best Practices: What Does This Really Mean?	NEW 20412 Ethics in Payroll	20413 Mentoring and Making It Work for Everyone	20414 Process Mapping: Driving Process Improvement	20415 Payroll Card Program Best Practices
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WORKSHOP SESSION 3

1:00 p.m. - 2:00 p.m.

20601 Hotline Referral Committee Meeting	20602 Make a Difference Through Volunteer Committees	20603 Payroll Source Plus Demonstration and Q&A	20604 PayTrain®: Payroll Training at Your Command	20605 Power Up Your Chapter to Increase Member Participation	20606 Prepare Yourself for the FPC and CPP Exams	20607 Social Media Best Practices for Payroll Professionals	20608 Talent Management Through Payroll Assessments	20609 Writing Questions for the FPC and CPP Exams	20610 When Does a Visa Impact Withholding?	NEW 20611 Who Wants to Be a Millionaire?	20612 Mobile Pay: The Influence of Worker Trends on Pay	20613 Agricultural Payroll: Issues, Challenges, and Best Practices
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WORKSHOP SESSION 4

2:15 p.m. - 3:45 p.m.

20701 Compliance Research: How to Find Answers, and Communicate to Management	20702 Garnishments, Levies, Student Loans, and More	20703 White Collar Exemptions Under the FLSA	20704 Legislative Outlook and APA Lobbying 1	20705 How Payroll Service Providers Interact and Partner With the IRS	20706 Nonqualified Deferred Compensation Plans, Basic	20707 Taxable and Nontaxable Fringe Benefits, Part 1	NEW 20708 Building a Successful Business Case to Invest in You	20709 Quality Enhancements for Payroll	20710 Winning Globally: Discovery, Strategy, Governance, Part 1	NEW 20711 Payroll in Mexico	PAID 20712 Worker Classification Issues	20713 Developing a Cohesive Team	20714 Emotional Intelligence	20715 What Every Payroll Professional Needs to Know About Emerging Payroll Technologies
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APA Tools



Thought Leadership



Payroll Processing



Payroll Compliance Tools



Wage Payments and Deductions



U.S. Taxation and Forms



Government Affairs



Industry Specific Forum



Benefits and Compensation



Executive



Leadership Excellence Series



Global Forums



Global Payroll: Country-by-Country



Expatriate Payrolls



Accounts Payable



Organization and Personal Management



Technology

WORKSHOPS AT-A-GLANCE

WEDNESDAY, MAY 15











WORKSHOP SESSION 5 8:00 a.m. - 9:30 a.m.

30201  NEW Leveraging Today's Technology for Payroll Operations	30202  IRS/SSA Reconciliations: What You Don't Know Can Hurt You	30203  The Nuts and Bolts of Child Support	30204  An Introduction to Multi-State Taxation DOUBLE SESSION	30205  NEW How Employer Reporting Requirements are Expanding: Current Legislative and Regulatory Trends	30206  DOL Investigation: How Would You Stack Up?	30207  Challenges of Health Care Industry Payroll	30208  Managing Vendor Partnerships Worldwide	30209  Leadership Excellence Series DOUBLE SESSION	30210  The State of Global Payroll: Facts, Fears, and the Future for Your Organization	30211  NEW Payroll in Sweden and Norway	30212  Form 1099-MISC Reporting: Federal and State Requirements	30213  NEW How to Gain Power at Work When You Have None	30214  The Edge of Communication	30215  Top 10 Cybersecurity Concerns That Businesses Always Ask About
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WORKSHOP SESSION 6 9:45a.m. - 11:15 a.m.

30301  NEW Why Speed, Accuracy, and Choice Matter in Payroll Payments for the Young Workforce	30302  Forum on Federal Payroll Issues, Part 1	30303  Payroll for Higher Education institutions	30305  Stock Options and Equity Compensation Plans, Advanced	30306  Taxable and Nontaxable Fringe Benefits, Part 2	30307  Advanced Career-Building Speaking Skills	30308  Business Continuity Planning: It's Not Just Disaster Recovery Anymore	30310  NEW Effectively Capturing, Reporting, and Reconciling Equity Income Globally	30311  Understanding Tax Treaty Benefits and Limitations	30312  Payroll in South Africa	30313  Expatriate Payroll 101: Everything You Need to Know to Get Started	30314  NEW Millennial Leadership	30315  NEW Moving Payroll to the Cloud: What's Next?
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WORKSHOP SESSION 7 1:45 p.m. - 3:15 p.m.

30501  NEW Payroll at the Heart of Finance and HR	30502  Secrets of a Successful Year-end	30503  e-IWO: The Journey to Paperless Child Support Orders and More Begins Here	30504  NEW Nexus: How It Impacts Your Payroll	30505  Top 10 Things You Need to Know About Employment Tax	30506  The One-Person Payroll Department	30507  Nonqualified Deferred Compensation Plans, Advanced	30508  HR/Payroll/Time Metrics: Turning Data Into Meaningful Information	30509  Innovative Best Practices of Prism Award Winners	30510  Nonresident Alien Taxation and Withholding for J-1 Exchange Visitors and F-1 Students	30511  Payroll in France	30512  Understanding the Tax Equalization and Tax Protection Process	30513  Can't Get That Project Completed? Get an Intern!	30514  NEW Implementing a New Tool? Start With Best Practices	30515  Preparing and Analyzing Requests for Proposal
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THURSDAY, MAY 16
















WORKSHOP SESSION 8

8:00 a.m. - 9:30 a.m.

40201  NEW Payroll Change Management: A Step-by-Step Guide	40202  How to Reconcile and Reassure Your Executives' Total Pay	40203  California Payroll: Panel Discussion With CA Experts Addressing Updates, Issues, and Your Questions	40204  Local Income Tax in Pennsylvania	40205  Forum on Federal Payroll Issues, Part 2	40206  NEW Government Sector Best Practices – Fringe Benefits, Time & Attendance, 457(b) and 403(b) Plans	40207  Six Sigma and Lean Practices Promote Success on Your Payroll Journey	40208  Business Traveler Considerations for Payroll and Corporate Tax Departments	40209  Canadian Payrolls, Nontaxation Issues	40210  Paying in the U.K.	40211  Selling Yourself and Your Ideas	40212  NEW Strategies for Getting a Seat at the Table and Making It Count	40213  NEW The Importance of Effective Listening	40214  NEW Combating Fraudulent Authorizations	40215  NEW Future Trends in Time and Attendance
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WORKSHOP SESSION 9

2:15 p.m. - 3:45 p.m.

40501  NEW Introducing the 2019 Deloitte Payroll Benchmarking Survey Sponsored by APA and GPMI	40502  NEW Panel: Paying On Demand	40503  NEW Avoiding IRS Penalties the Successful Way	40504  Therapy 101: Form I-9 and E-Verify	40505  What's Old and New at SSA	40506  Paid Sick Leave: From Perk to Mandate	40507  Executive Compensation Audits: What Is the IRS Looking At?	40508  Leadership Excellence Series DOUBLE SESSION	40509  Payroll Edge: Global Payroll Project Management	40510  NEW Payroll in Malaysia and Singapore	40511  Expatriate Payrolls, Advanced	40512  NEW Leading During Crisis: Workplace Violence	40513  Payroll Best Practices Recap	40514  You Have Reached Your Peak! Now What?	40515  Paperless Pay Compliance in 50 States
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WORKSHOP SESSION 10

4:00 p.m. - 5:30 p.m.

40601  NEW How the Daily Pay Movement Will Impact Payroll as We Know It	40602  Payroll Models: Insourced vs. Outsourced – What Works Best for Your Organization?	40603  Overpayments: What Can We Do?	40604  Controlling Employer Factors to Keep SUI Rates Low	40605  Legislative Outlook and APA Lobbying 2	40606  Using the Internet for Federal, State, and Local Payroll Research	40609  NEW The Psychology of Change Management: More Than Simply Communicating the Change	40610  Global Strategic Alignment for HR and Payroll Professionals	40611  Insights on Brexit	40612  Payroll in Australia	40613  PAID Understanding Payments to Foreign Workers	40614  NEW How to Successfully Manage a Payroll of Any Size	40615  NEW Is HCM Integration for You?
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FRIDAY, MAY 17
















WORKSHOP SESSION 11

11:00 a.m. - 12:30 p.m.

50401  Managing Termination Pay	NEW 50402  A Post-Tax Reform Overview of State Tax Withholding Changes	NEW 50403  What Does the 2020 Form W-4 Mean to Payroll and Employees?	50404  State and Local Payroll: Key Developments and Research Tools	50405  Manufacturing Industry Roundtable	50406  State and Local Taxation of Stock Options and Other Equity-Based Awards	50407  Payroll Strategies for Success	NEW 50408  Process Improvement Through Problem Solving: An Eight-Step Process	NEW 50409  The Synergies Between Inclusion and Diversity Initiatives and Global Mobility	NEW 50410  Effectively Operating Shadow Payrolls	PAID 50411  AP Internal Control and Auditing Techniques	50412  How to Turn a Payroll Disaster Into a Payroll Win	50413  Payroll Consulting as a Career: Is It Right for Me?	50414  The Perfect Partnership: Payroll and Human Resources	NEW 50415  Blockchain, Mobile Payments, and the Future of Payroll Administration
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WORKSHOP SESSION 12

2:30 p.m. - 4:00 p.m.

NEW 50601  A Day in the Life of a Payroll Professional Dealing With Complex Union Payrolls	NEW 50602  Payroll Accounting: How Important Is It?	NEW 50603  Wage and Hour Rules – Federal, State, and Local Requirements	50604  Correcting the W-2: Form W-2c to 941-X and More	50605  Local Income Tax in Indiana and Ohio	NEW 50606  Change Management for Shared Service Environments	50607  Payroll in the Hospitality Industry	NEW 50608  Fair Scheduling Laws: Ease the Burden on Payroll	NEW 50609  GDPR – Next Steps, Audits, and Process	50610  Winning Globally: Selecting a Payroll Delivery Model for Your Organization, Part 2	NEW 50611  Payroll in Brazil	NEW 50612  Building Strong Careers Using SMART Goals	50613  Myths, Misconceptions, and Untruths of Payroll	NEW 50614  Organizational Culture: The Make-or-Break Factor in Hiring and Retention	NEW 50615  Cybersecurity: Into the Breach
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WORKSHOP SESSION 13

8:00 a.m. - 9:30 a.m.

60101  Understanding Calculations From Basic to Complex	NEW 60102  Tax Notice Compliance – Taming the Tax Notice Tiger!	60103  How to Use Lean Tools to Eliminate Waste in Payroll Operations	60104  Documenting Your Procedures and Processes	60105  Tips for Project Management	NEW 60106  New System Implementation Checklist and Best Practices
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WORKSHOP SESSION 14

9:45 a.m. - 11:15 a.m.

60201  Mergers and Acquisitions, Advanced	60202  An Update on Tax Reform	60203  FLSA Issues in the Government Sector	PAID 60204  AP Accounting and Month-end Accruals	60205  Exceptional Customer Service for Payroll Professionals	60206  Payroll Fraud: Detect, Deter, Defend
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SATURDAY, MAY 18

 APA Tools	 U.S. Taxation and Forms	 Leadership Excellence Series	 Organization and Personal Management
 Thought Leadership	 Government Affairs	 Global Forums	 Technology
 Payroll Processing	 Industry Specific Forum	 Global Payroll: Country-by-Country	
 Payroll Compliance Tools	 Benefits and Compensation	 Expatriate Payrolls	
 Wage Payments and Deductions	 Executive	 Accounts Payable	